

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

**B.Com (Honours) (Sem.-6)**  
**INDUSTRIAL RELATIONS AND LABOUR LAWS**

Subject Code : BCOM-601-18

M.Code : 79470

Date of Examination : 02-01-2023

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTIONS-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

**SECTION-A**

1. **Write briefly :**

- a) Collective bargaining
- b) Industrial conflicts
- c) Strikes
- d) Quality circles
- e) Gratuity
- f) Fair wage
- g) What is conciliation?
- h) Systems approach to IR
- i) Objectives of Worker's Participation
- j) List problems of quality circles.

## SECTION-B

### UNIT-I

2. Discuss the essentials of effective industrial relations.
3. What is the importance of Trade Unions? Discuss the various obstacles faced by Indian Trade Unions.

### UNIT-II

4. Explain in detail the collective bargaining process.
5. What are the causes of grievances? Discuss grievance redressal process in detail.

### UNIT-III

6. What is meant by workers participation in management? Why is it needed?
7. Discuss in detail machinery for resolving industrial disputes under law.

### UNIT-IV

8. Discuss in detail various provisions under Payment of Bonus Act.
9. Explain clearly the machinery provided under the Industrial Dispute Act-1947, for the prevention and settlement of industrial dispute.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**